Erskine College
Orientation Staff Member Application
Return to Student Services (2nd Floor Watkins) or Lindquist@erskine.edu by March 7, 2015

We are thrilled that you are considering joining the Orientation Team! We are looking for energetic, high-spirited students who are willing to step out of their comfort zone to give the Class of 2019 and their families the BEST Orientation experience possible. This is an important role as you will be welcoming, encouraging, and motivating new students as they experience #LifeAtErskine for the first time. We are looking for leaders who will be positive, creative, and flexible as we move towards new models and methods of Orientation Staff training and implementing an exciting new approach to Orientation programs.

IMPORTANT: Orientation Staff MUST be available to return to campus by Thursday, August 14, 2015. We will be training with other student leaders at Bonclarken Conference Center Friday-Sunday, August 14-16, and returning to campus for Orientation prep Monday-Wednesday, August 17-19th. Move-In Day is August 20th beginning at 8:00am kicking off Orientation Week through Sunday, August 23 at 1:00pm.

Position Descriptions:

Traditional OStaff Group Leader: Working with our Administrative Orientation Intern, Anna Raquel Robison, Group Leaders will play a vital role in the Orientation team, assisting in the preparation, management, coordination, and implementation of Orientation programs and events. The Group Leaders will each have a group of 10-20 new students that they will lead through various sessions and activities.

- Meet with group to facilitate games, debrief, and offer mentorship. It is possible that Group Leaders will need to meet with their new students individually if needed for additional support, encouragement, or in crisis.
- Attend and participate in all Orientation programs and events including Move-In, sessions, meals, Freshmen Frenzy, Soiree, Day of Service, Community Worship, and Wrap-Up.
- Communicate with Intern, other Group Leaders, and Staff

Hey Y’alls: Working with our Affinity and Traditions Orientation Intern, Cali Colbert, Hey Y’alls will have the opportunity to develop meaningful ways in which to support, encourage, motivate, and “pump-up” all Orientation participants including: Orientation Staff, Residence Life Staff, new students, and new students’ families. This role is for creative, enthusiastic, and
spirited individuals who are passionate about making Orientation a positive and FUN experience for all involved. In this role, Hey Y’alls will have the opportunity to serve others in significant ways.

- Spirited Welcoming Committee: Making sure that move-in is the ultimate experience through creatively designing banners, signs, etc. Hey Y’alls will be at drop off entrances to cheer on new students and families and point them in the right direction.
- Support and Mentorship: Hey Y’alls will come along new students who feel left out, discouraged, anxious, or do not want to participate in activities. It is the job of the Hey Y’alls to make sure that everyone feels included and supported. This includes parents who are having a hard time letting go, Group Leaders who are having a hard time or are overwhelmed, and other potential opportunities to nurture community.
- Spirit Points: Hey Y’alls will monitor and track spirit points, developing a plus or minus point system for Ogroups to determine the winner of the spirit competition and present the prizes at Wrap-Up.
- Create: Hey Y’alls is a new aspect of Orientation and this year you have the opportunity to shape what this role looks like. How can we make this the BEST experience possible? How can we have the most FUN?

All Orientation Staff are expected to have a minimum GPA of 2.25

Application Process:

Any questions or concerns can be directed to Kaley Lindquist at Lindquist@erskine.edu, 864-379-6616, or to the Orientation Interns, Anna Raquel Robison (arobison@erskine.edu) and Cali Colbert (ccolbert@erskine.edu).

Applications: Open February 1-March 7. All applications should be turned into the Office of Student Services in hardcopy by Friday, March 6 or via email to Lindquist@erskine.edu by Saturday, March 7.

Interviews: March 1-27. Interviews are a casual chance for the Orientation Staff to get to know you better and help answer your questions about Orientation. These are not meant to be scary or intimidating. Contact us and we can talk you through the process. There will be 1 or 2 people in your interview and it is a chance for you to tell us more about yourself.

Appointments: April 9. Candidates will be notified if they have been accepted to Orientation Staff after returning from Spring Break, April 9. You will be notified by email and campus mail.

Team Bonding: We will meet as a complete staff at two separate times. We will meet in April for an evening of getting to know each other, dreaming big, and getting excited for Orientation. We will meet again in May to review logistics. This meeting will clarify expectations for summer and return.
Name:_______________________________  Current Class: FR  SO  JR  SR

Major: ______________________________  Cumulative GPA:______________

Email:_______________________________  Cell Phone:___________________

Tshirt Size:  New ☐  Returning ☐

Home (Summer) Address:
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________

Please answer the following questions as completely and honestly as possible:

1. In your own words, please explain the purpose of Orientation programs at Erskine College.

2. How did Orientation programs impact your first year experience?

3. How are you involved on campus or in your community? **AND** how has your involvement been meaningful for you?
4. What strengths do you have that would positively contribute to Orientation Staff?

5. How do you think being a part of Orientation staff will impact you personally?

6. I am interested in being a Group Leader/ Hey Y’all (choose one) because…

   *see position descriptions on page 1-2*

Thank you for taking the time to apply to be a part of Orientation Staff 2015. Please turn in your application to Student Services or to Lindquist@erskine.edu by March 7, 2015.