



### *Head Women's Cheerleading Coach*

**Erskine College:** Erskine College, a four-year, private, Christian liberal arts college, exists to equip students to flourish in a rigorous academic environment where learning and biblical truth are integrated to develop the whole person.

**Erskine Cheerleading/Dance Program:** Erskine College in Due West, South Carolina, is accepting applications for Head Coach of Cheerleading/Dance, a full-time staff position with an immediate start date. The program will begin in the Fall of 2020. A member of the NCAA Division II Conference Carolinas and The National Christian College Athletic Association (NCCAA), Erskine College seeks a dynamic, Christ-centered leader.

The Head Cheerleading/Dance Coach will serve as an institutional representative and ambassador, and he must demonstrate an unreserved commitment to honor Christ both on and off the athletic court. The following parameters will guide the work of the Cheerleading/Dance program from an institutional perspective, and it is imperative that the Head Coach is committed to these goals:

- To recruit mission-aligned or mission-compatible young women to represent the college on the playing field, in the classroom, and in the community
- To ensure that players develop athletically and academically
- To build a team culture of Christian character, respect, academic commitment, and accountability
- To collaborate in the creation of a campus culture where students participate in activities outside the classroom and where campus vibrancy is increased
- To engage Abbeville County and surrounding communities
- To develop team and institutional pride

Erskine College seeks a coach who ultimately supports and believes in the Erskine College mission of encouraging the spiritual, intellectual, social and cultural development of our students in an academic community where student learning and character development are the highest priorities.

#### **Responsibilities:**

Duties as the Head Cheerleading/Dance Coach include, but are not limited to:

- Model “The Fleet Way” through a team culture of Christian character, respect, academic commitment, and accountability on and off the court
- Recruit and retain of a minimum roster size of 20 student-athletes.
- Lead practices and games, guiding staff and player activities
- Provide leadership to facilitate player academic and personal success
- Perform administrative tasks necessary in coaching the team
- Participate in the Abbeville County community with activities such as team community service work, camps, youth clinics, and promotion of the sport

- Build support for the program within the college, community, Erskine's alumni and beyond
- Lead student-athletes in campus engagement and academic success activities
- Lead student-athletes to achieve balance between academic success and athletic excellence
- Monitor and hold accountable students for curricular and co-curricular engagement including class attendance, behavior, and participation
- Interact with all levels of college officials, the media, state agencies and other universities
- Other duties as assigned by the Athletic Director

### **Qualifications:**

A bachelor's degree and previous cheerleading coaching experience are required. Prior coaching experience at an institution of higher education is preferred. The successful applicant must have certification in First Aid, CPR, and AED and must pass the NCAA Coaching Certification Test for NCAA Division II within the first two weeks of employment. Prior experience in NCAA Division II level athletics is desired.

The candidate must profess a strong commitment to the Lordship of Jesus Christ in all areas of life, and he must respect Erskine's endorsement of the ARP Church's Philosophy of Christian Higher Education. The candidate must display a proven track record of reliability, responsibility and integrity. Excellent verbal and written communication skills are required for speaking effectively in front of various-sized groups. Strong problem-solving skills are necessary.

The Head Cheerleading Coach must abide by and comply with all aspects of the constitution, bylaws, rules, regulations, advisory opinions, and interpretations, as amended, of the National Collegiate Athletic Association. In the event an employee becomes aware, or has reasonable cause to believe, that a violation of NCAA or Conference Rules and Regulation or College policies and procedures may have taken place, he or she shall promptly report such violations or suspected violations to the Athletic Director.

### **Compensation & Benefits:**

Compensation will be commensurate with credentials and experience. Erskine College offers a competitive benefits package available to all full-time employees.

### **Deadline:**

Application review will begin immediately and applications will be accepted until the position is filled.

### **Application Process:**

To ensure full consideration, interested candidates should complete the on-line application, which can be found [here](#). The on-line application includes a link to upload a letter of application, a resume, and a list of references.