



## **Assistant/Associate Professor of Christian Counseling & Director of the Master of Arts in Christian Counseling Program**

### Position Description

#### **Mission of the Seminary**

As a graduate school of Erskine College, and as an agency of the Associate Reformed Presbyterian Church (ARPC), Erskine Theological Seminary exists because Jesus Christ calls laborers for his harvest who are skilled in the handling of the Word of God. As a biblical, Reformed, and evangelical seminary community of learning we are sustained in prayer, supported by a growing constituency, united in faith, and fueled by the power of the Holy Spirit for gospel transformation in every area of life. **Our mission is to prepare men and women to fulfill the Great Commission of Jesus Christ through theological higher education that is ecclesial, missional, and confessional.** We seek to promote this vision and mission through biblical and confessional faithfulness, multiple modalities, and academic excellence, set in a loving, pastoral community of service.

#### **Overview of the Position**

Erskine Theological Seminary invites applications for a full-time faculty appointment at the rank of Assistant or Associate Professor of Christian Counseling and Director of the Master of Arts in Christian Counseling (MACC) program. The position will start on August 1, 2022 (though a September 1 start date is also possible). This position entails instructional responsibilities in counseling (including both in-person at Erskine's Due West and Greenville locations, hybrid, and online classes) and counseling supervisory responsibilities. This position also includes administrative responsibility as the director of the degree program. *As director, this person will have the opportunity, in coordination with Erskine's senior leadership and the seminary faculty, to redevelop and relaunch the MACC degree program for fall 2023.*

#### **Vision of the MACC Degree Program**

The MACC program seeks to train counselors who can competently and ethically implement spiritual sensitivity, psychological theories, developmental understanding, and counseling techniques within a biblical, redemptive worldview. Erskine understands that our ultimate problem results from humanity's fall into sin, resulting in sin and suffering, and believes that our ultimate solution resides in the redemption provided by Jesus Christ. As redeemed people called into Christ's redemptive work, dignified by the image of God in humanity, and upheld by God's common grace, Christians can actively and redemptively engage the social science of psychology and the practice of counseling through the lenses of the Christian faith and Christian theology.

Based on these convictions, the MACC degree is a professional degree that prepares students not only for counseling in diverse ministry settings, but also as licensed counselors who are eligible to work in any public or private institution providing psychological care. The program is intended to provide a broad base of theological knowledge which serves as the foundation for counseling theory and practice. The program's courses and requirements align with the South Carolina Board of Labor, Licensing and Review

(SCLLR) licensing standards. As the program is established and grows, accreditation with the Council on Accrediting for Counseling and Related Educational Programs (CACREP) may be considered.

## Qualifications

- *Christian Profession:* The candidate will be:
  - A Christian who professes faith in the Lord Jesus Christ,
  - A member in good standing of an evangelical church (or denominational judicatory) that preaches the gospel. (Membership in an evangelically Reformed church/denomination, preferred.)
  
- *Education:* The candidate will have:
  - An earned doctoral degree in counselor education, preferably from a CACREP-accredited program,
    - Or an earned doctoral degree in a related discipline [e.g., Counseling Psychology, Clinical Psychology, Educational Psychology, Marriage and Family Therapy, or Rehabilitation Counseling] AND has been employed as a full-time faculty member in a counselor education program for a minimum of one full academic year before July 1, 2013).
    - (A candidate who has completed all doctoral requirements except the dissertation [ABD] may be considered if he/she is already licensed as LPC/S or equivalent.)
  
  - A theological master's degree from a seminary or divinity school, preferably from a school that is in the evangelically Reformed tradition. (A Master of Arts in Counseling, or similar degree, from a seminary or divinity school meets this qualification.)
  
- *Credentials:* The candidate will be a licensed professional counselor supervisor (LPC/S) or equivalent. (Must be licensed in South Carolina by time of start date.)
  
- *Personal Commitment:* The candidate will personally model and support Erskine Theological Seminary and the seminary's vision, mission, and values.
  - The candidate must personally affirm the following:
    - Agreement with the beliefs outlined in the ARPC General Synod's [Definition of an Evangelical Christian](#).
    - Agreement with the ARPC's [Statement of Philosophy of Christian Higher Education](#), and
    - Agreement with the ARPC [Position Statement on Human Sexuality \(2019\)](#).
  - Additionally, the candidate must agree to demonstrate respect for the [doctrines of the Associate Reformed Presbyterian Church](#) (ARPC), contained in the Westminster Confession of Faith and Catechisms.

## Salary

Base salary, plus additional director stipend; benefits include health, dental, vision, and 403(b) matching contribution. Erskine will cover clinical overhead and liability insurance.

## Application Process

The search will continue until the position is filled, but **applications received by April 1, 2022, will receive fullest consideration**. Interested candidates should complete the online application, which can be found [here](#). The online application includes links to upload a letter of application (cover letter), a CV, and a short personal essay in which the candidate articulates his/her faith in Jesus Christ and how that faith informs his/her work as a scholar and would help fulfill Erskine's mission.