



Assistant or Associate Professor of Historical and/or Systematic Theology (Tenure Track)

General Description of the Position

Due to undergraduate program growth, Erskine Theological Seminary at Erskine College invites applications for a full-time, on-campus, tenure-track **Assistant or Associate Professor of Historical and/or Systematic Theology**. Serving within the undergraduate Department of Bible and Theology, this position primarily involves teaching in-person courses at the undergraduate level. The successful candidate will affirm the Westminster Standards, possess expertise in historical and/or systematic theology, and be eager to teach a variety of courses within the Department, including introductory surveys of church history, the Scriptures, and systematic theology. **This appointment will begin July 1, 2027, at Erskine College's main campus in Due West, South Carolina.**

For an outline of the duties and expectations for this position, see page 4 below.

About Erskine College

As an agency of the Associate Reformed Presbyterian Church (ARPC), Erskine College exists to equip students for lives of service and leadership, building Christ's Church and influencing society for God's glory. The mission of Erskine College is to glorify God as a Christian academic community where students integrate knowledge and faith, equipped to flourish as whole persons prepared for lives of service, leadership, and influence through the pursuit of undergraduate liberal arts, graduate, and seminary education.

About Erskine Theological Seminary at Erskine College

As one of five academic schools within Erskine College, Erskine Theological Seminary includes the undergraduate Department of Bible and Theology (in which this position is located) alongside its graduate departments. The vision and mission statements below apply to all undergraduate and graduate departments within the school.

Erskine Theological Seminary, rooted in a gracious Reformed theology, aspires to equip servant leaders to advance Christ's Kingdom. The school's mission is to glorify God as a theological community where students embody the gospel of Jesus Christ, confess historic Christian orthodoxy, engage Reformed theology, value the Church, and grow as whole persons to serve as pastors and leaders who advance Christ's Kingdom.

Basic Qualifications for the Position

The following qualifications are considered a basic minimum for this position. Applications that fall short of what is specified below will not be considered by the Faculty Search Committee.

- *Christian Profession*: The candidate must credibly profess faith in the triune God, endeavor to grow in the grace and knowledge of our Lord and Savior Jesus Christ, and serve Christ through active engagement with the visible church.
- *Church Membership*: One of the following must be the case:
 - The candidate is a member in good standing of a church or presbytery of the Associate Reformed Presbyterian Church (ARPC) or a denomination with which the ARPC has a fraternal relationship.*
 - The candidate from another denominational background personally affirms the ARPC's doctrinal standards (*Westminster Confession of Faith*, *Westminster Larger Catechism*, and *Westminster Shorter Catechism*) and agrees to transfer his or her membership into a local church or presbytery of the ARPC or a denomination with which the ARPC has a fraternal relationship. The candidate promises to initiate the process of transfer within one year of accepting the appointment to this position.
- *Academic Credentials*: The candidate must have a M.Div. or a M.A. in a theological discipline, and one of the following must be the case:
 - The candidate has been awarded a research doctorate (e.g., Ph.D., Th.D., D.Phil.) in church history, dogmatics, historical theology, systematic theology, or a closely related field.
 - The candidate has attained the status of a doctoral candidate ("All But Dissertation" [A.B.D.]) by the time of application and can provide a letter from the dissertation supervisor/director that the candidate is on track to complete the degree requirements by June 30, 2028. Preference is given to such candidates on track to finish by June 30, 2027.
- *Personal Commitments*: The candidate agrees to support and work within the vision and mission statements of Erskine College. The candidate must personally affirm the following:
 - Affirm Erskine College's Institutional Vision and Mission and Erskine Theological Seminary's Vision and Mission (see Appendix A).

* The ARPC has fraternal relations with the following Reformed denominations: The Presbyterian Church in America (PCA), Orthodox Presbyterian Church (OPC), Reformed Presbyterian Church in North America (RPCNA), Associate Reformed Presbyterian Church of Canada, Iglesia Presbiteriana Asociada Reformada de México (IPAR) [Associate Reformed Presbyterian Church of Mexico], Canadian Reformed Churches, Korean-American Presbyterian Church (KAPC), Evangelical Presbyterian Church of England and Wales, and the Free Church of Scotland.

- Affirm that “The Bible alone, being God-breathed, is the Word of God written, infallible in all that it teaches, and inerrant in the original manuscripts.”
- Affirm Erskine College’s Statement of Faith and Biblical Distinctives (see Appendix B).
- Affirm [Erskine’s Philosophy of Christian Higher Education](#) (which agrees with the same position held by the ARPC).
- Affirm the [ARPC’s Position Statement on Human Sexuality \(2019\)](#).
- Answer in the affirmative to the following question: “Do you accept the doctrines of the Associate Reformed Presbyterian Church, contained in the [Westminster Confession of Faith](#) and [[Larger](#) and [Shorter](#)] Catechisms, as founded on the Word of God and as the expression of your own faith, and do you resolve to adhere thereto?”

Preferred Qualifications for the Position

In addition to the basic qualifications for the position listed above, the ideal candidate would demonstrate all the following qualifications, though candidates who demonstrate only some of them are still encouraged to apply.

- *Zeal:* The ideal candidate would prioritize faithfulness to the triune God, commitment to the visible church, discipleship and mentorship of Christians from a variety of denominational backgrounds, and readiness to offer freely the gospel of Jesus Christ to all students at Erskine College both inside and outside the classroom.
- *Teaching Experience:* The ideal candidate would have over three years of experience teaching undergraduate students in a Christian higher education institution. This candidate would have experience teaching survey-level courses on the whole Bible and/or its system of doctrine. This candidate would also have experience with online Learning Management Systems (LMS), such as D2L Brightspace.
- *Pedagogical Reflection:* The ideal candidate would have engaged with the scholarship on teaching and learning relating to higher education.
- *Scholarly Publication:* The ideal candidate would have published peer-reviewed research (in addition to a deposited dissertation) in the area of church history, dogmatics, historical theology, history of interpretation of Scripture, systematic theology, or a closely related field.
- *Pastoral Experience:* The ideal candidate would have experience in ordained pastoral ministry within the ARPC or a denomination with which the ARPC has a fraternal relationship.

- *Mentoring Experience:* The ideal candidate would have formal experience mentoring young (traditional “college-aged”) men and women.

Duties and Expectations

- *Teaching:* This faculty member will teach twenty-four (24) credit hours each academic year, ordinarily twelve (12) credit hours in the fall semester and twelve (12) credit hours in the spring semester. The courses are assigned by the Chair of the Department of Bible and Theology in consultation with the Dean of the Seminary.
 - Almost all courses assigned to this faculty member will be in-person, located at the Due West campus, for undergraduate students. Occasionally, some courses may be cross-listed for graduate students and offered in a hybrid format, or the Dean of the Seminary may assign a hybrid/online course entirely for graduate students, as needed.
 - This faculty member should expect to teach at least two undergraduate Core Curriculum courses (totaling six [6] credits) each fall and spring semester. These courses are introductory surveys of either the Scriptures or Reformed systematic theology.
 - The faculty member should expect eventually to teach a two-course sequence in church history with a focus on Western theological traditions.
 - This faculty member may opt to teach online summer courses as teaching “overloads” for additional pay, at the discretion of the Chair of the Department of Bible and Theology and the Dean of the Seminary.
- *Scholarship:* This faculty member will conduct scholarly research for the purpose of improved teaching and will seek to publish original contributions to his or her field of study. Popular-level publication for the edification of the church is also encouraged.
- *Service to Erskine College:* This faculty member will accept and perform the following administrative duties:
 - Regularly attend department- and school-level faculty meetings;
 - After the first year, serve on at least one institutional committee; and,
 - After the first year, advise students on course registration and program completion, as assigned by the Registrar’s Office.
- *Connection to the Church:* This faculty member will regularly attend a local church and maintain good standing and clear communication with the ecclesial body within which he or she is a member.
- *Mentorship:* In addition to academic advising, this faculty member should endeavor to build mentoring relationships with students and cultivate Christian community with them on campus.

Compensation and Benefits

Competitive base salary, adjusted for cost of living in South Carolina, based on rank and previous experience; benefits include health, dental, vision, and 403(b) matching contribution.

Application Process

An interested candidate must first complete a general online application form found [here](#). That form asks for the following uploaded items:

1. A Letter of Application (1–2 pages), which should persuasively present your candidacy for the position;
2. A Curriculum Vitae, which should include contact information for two academic/professional references and one ministerial reference; and
3. A Personal Essay (1–2 pages), in which you succinctly articulate your faith in the triune God, how your faith informs your work as a scholar and teacher, and how your faith would help fulfill the vision and contribute to the mission of Erskine College and Erskine Theological Seminary (see page 1).

Applications received by January 4, 2027, will receive priority consideration, but the search for this position will continue until the position is filled. By mid-January, the faculty search committee expects to have informed all candidates whether or not they have been advanced to the next round for further consideration.

All questions concerning this position or the application process may be submitted to Rev. Dr. Philip Mohr, Chair of the Department of Bible and Theology:
mohr@erskine.edu.